

WYATT LEE

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ACADEMIC POSITIONS

- Cornell University, SC Johnson College of Business, Nolan School of Hotel Administration
 - Assistant Professor of Management and Organizations, 2023 – Present

EDUCATION

- Ph.D., Rotman School of Management, University of Toronto, 2023
- M.S., Seoul National University (Strategic Management), 2017
- B.A., Seoul National University (Economics and Business Administration), 2015

RESEARCH

1. Lee, W (forthcoming). “Falling Fortunes: The Contingent and Asymmetric Effect of Rankings on Organizational Outcomes.” *Administrative Science Quarterly*.
2. Kang, H. and Lee, W. (2023). “How Innovating Firms Manage Knowledge Leakage: A Natural Experiment on the Threat of Worker Departure.” *Strategic Management Journal*.
3. Lee, W. A paper on digital platforms and inequality
 - Revise and Resubmit at Administrative Science Quarterly
4. “Entrepreneurship and Individuals with Disability” (w/ Kylie Hwang and Ye Joon Lee). (work-in-progress)
5. Lee, W. “The Creativity Ceiling: Stereotypes and the Underrepresentation of East Asian Americans in Corporate Leadership.”
 - Best Graduate Student Paper Award, American Sociological Association, Social Psychology Section (2022)

TEACHING EXPERIENCE

- HADM 4410 Strategic Management (Spring 2024)
 - Winner: Best Teacher Award (Junior/Senior Core Fall 2024; based on student surveys)

CONFERENCE PRESENTATIONS

- Wharton People and Organizations Conference (Philadelphia, 2022)
- Economic Sociology Showcase (Virtual, 2022)
- Academy of Management (AoM) (Seattle 2022)
- CCC Doctoral Student Colloquium (Toronto 2022)
- Wharton People and Organizations Conference (Virtual, 2021)
- Medici Summer Studies (Virtual, 2020)
- Wharton People and Organizations Conference (Philadelphia, 2019)
- Academy of Management (AoM) (Anaheim, 2017)
- Strategic Management Society Annual Conference (Berlin, 2016)
- Korean Society of Strategic Management Fall Conference (Seoul, 2016)
- Seoul National University, Business School Conference (Seoul, 2016)

AWARDS AND GRANTS

- Cornell Center for Social Sciences Seed Grant (\$9,000)
- OGS International Scholarship, 2022-2023 (\$15,000)
- Best Graduate Student Paper Award, ASA Social Psychology Section, 2022
- Institute for Gender and the Economy (GATE) Research Grant, 2021-2022 (\$10,000)
- Beatty Scholarship, 2019-2020, 2020-2021 (\$10,000)
- Lee-Chin Sustainability Grant (w/ Anne Bowers), 2018-2019 (\$7,266)
- Rotman School of Management Doctoral Scholarship, 2017-2022
- Graduate Scholarship, Seoul National University Alumni Association, 2015–2016
- Undergraduate Scholarship, Seoul National University Alumni Association, 2014-2015
- Undergraduate Scholarship, Kwanjeong Educational Foundation, 2012-2013
- Dean's List Scholarship, Seoul National University, 2008, 2009, 2011

PROFESSIONAL ACTIVITIES

- Ad Hoc Reviewing
 - *Administrative Science Quarterly*
 - *Organization Science*

OTHER EXPERIENCE

- ROK-US Combined Forces Command, Seoul, Korea
 - Honorably discharged as a sergeant (E-5), 2009–2011
 - Translator and assistant to Chief of Operations, Communications