

WYATT LEE

Ph.D. Candidate · Rotman School of Management · University of Toronto

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EDUCATION

- Ph.D., Rotman School of Management, University of Toronto, 2023 (expected)
- M.S., Seoul National University (Strategic Management), 2017
- B.A., Seoul National University (Economics and Business Administration), 2015

PUBLICATIONS AND WORKING PAPERS

1. Kang, H. and Lee, W. (2022). “How Innovating Firms Manage Knowledge Leakage: A Natural Experiment on the Threat of Worker Departure.” *Strategic Management Journal*. (forthcoming).
2. Lee, W. “Falling Fortunes: The Contingent Effect of Slipping in Organizational Rankings.” –
 - Revise and Resubmit at *Administrative Science Quarterly*
 - Academy of Management Best Paper Proceedings (2022)
3. Lee, W. “The Creativity Ceiling: Stereotypes and the Underrepresentation of East Asian Americans in Corporate Leadership.”
 - Best Graduate Student Paper Award, American Sociological Association, Social Psychology Section (2022)
4. Lee, W. “Badges and Biases: Certifications, Digital Discrimination, and Racial Inequality.” [Job Market Paper]
5. Kim, Y., Lee, W. and Tilcsik, A. “Fertile Ground or Barren Soil? Ethnic Enclaves and Immigrant Entrepreneurship.” [Working Paper]

CONFERENCE PRESENTATIONS AND WORKSHOPS

- Wharton People and Organizations Conference (Philadelphia, 2022; expected)
- Academy of Management (AoM) (Seattle 2022)
- CCC Doctoral Student Colloquium (Toronto 2022)
- Wharton People and Organizations Conference (Virtual, 2021)
- Medici Summer Studies (Virtual, 2020)
- Wharton People and Organizations Conference (Philadelphia, 2019)
- Academy of Management (AoM) (Anaheim, 2017)
- Strategic Management Society Annual Conference (Berlin, 2016)
- Korean Society of Strategic Management Fall Conference (Seoul, 2016)
- Seoul National University, Business School Conference (Seoul, 2016)

GRANTS AND AWARDS

- OGS International Scholarship, 2022-2023 (\$15,000)
- Best Graduate Student Paper Award, ASA Social Psychology Section, 2022
- Institute for Gender and the Economy (GATE) Research Grant, 2021-2022 (\$10,000)
- Beatty Scholarship, 2019-2020, 2020-2021 (\$10,000)
- Lee-Chin Sustainability Grant (w/ Anne Bowers), 2018-2019 (\$7,266)
- Rotman School of Management Doctoral Scholarship, 2017-2022
- Graduate Scholarship, Seoul National University Alumni Association, 2015–2016
- Undergraduate Scholarship, Seoul National University Alumni Association, 2014-2015
- Undergraduate Scholarship, Kwanjeong Educational Foundation, 2012-2013
- Dean's List Scholarship, Seoul National University, 2008, 2009, 2011

TEACHING ASSISTANT POSITIONS

- Catastrophic Failure in Organizations (MBA strategy elective, Rotman School, 2020-2022)
- Corporate Strategy (MBA, Rotman School, 2018-2019)
- Strategy (EMBA, Seoul National University, 2016)
- Strategy in the Knowledge-based Economy (PhD, Seoul National University, 2015)

AD HOC REVIEWER

- *Administrative Science Quarterly*
- *Organization Science*

OTHER EXPERIENCE

- ROK-US Combined Forces Command, Seoul, Korea
 - Honorably discharged as a sergeant (E-5), 2009–2011
 - Translator and assistant to Chief of Operations, Communications

REFERENCES

Anne Bowers (dissertation co-chair)

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Associate Professor of Strategic Management
University of Toronto

András Tilcsik (dissertation co-chair)

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Bill McEvily

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Professor of Strategic Management
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